



## DCU Business School

The University invites applications for the following appointments, which are of key strategic importance. DCU Business School provides a vibrant learning environment and a wide range of programmes at undergraduate, postgraduate and executive levels. The School places strong emphasis on excellence in its scholarship and research, on international collaboration and industry engagement, and provides PhD and Professional Doctorate programmes.

### Professor of Human Resource Management

Applications are now invited for the position of Professor of Human Resource Management. The successful candidate will play a leadership role in research and teaching activities in HRM at DCUBS. The post-holder will be a member of the HRM and Organisational Psychology Group within DCUBS.

Applications are invited from academics who are established leaders within the broad field of Human Resource Management. The successful candidate will be a person with an international research reputation evidenced through publication in top tier journals, with an ongoing commitment to excellence in teaching and learning, and will possess strong interpersonal and communication skills. Applicants must possess a doctorate in HRM or a related discipline. Applicants should have demonstrated an active research programme with significant potential for future publication, should have a successful record of PhD research supervision and income generation through research and consultancy, and have experience of curriculum and programme development. Experience in industry and commerce is desirable.

This contract may be up to 10 years in duration.

Informal enquiries to: **Prof. Patrick Flood** E-mail: [patrick.flood@dcu.ie](mailto:patrick.flood@dcu.ie)

### Professor of Economics

Applications are now invited for the post of Professor of Economics. The successful candidate will play a leadership role in research and teaching activities in Economics at DCUBS. The post-holder will be a member of the Economics, Finance and Entrepreneurship Group within DCUBS.

Applications are invited from academics who are established leaders and active researchers within the broad area of Economics. The successful candidate will be a person with an international reputation in research and a substantial publications record in high quality international journals, with an ongoing commitment to excellence in teaching and learning, and will possess strong interpersonal and communication skills. Applicants must possess a doctorate in Economics or a related discipline. Applicants should have demonstrated an active research programme with significant potential for future publication, should have a substantial record of publications in international high quality journals, should have a successful record of research supervision and income generation through research and consultancy, and have experience of curriculum and programme development. Experience in industry and commerce is desirable.

This contract may be up to 10 years in duration.

Informal enquiries to: **Mr. Tony Foley** E-mail: [tony.foley@dcu.ie](mailto:tony.foley@dcu.ie)

Salary for the above positions: **€113,604 - €145,952**

This salary scale may be affected by the provisions of the 2011 Budget.

### Closing date for the above positions: 1<sup>st</sup> April 2011

#### Lecturer in Accounting

Candidates must hold a relevant honours degree and ideally possess, or have made significant progress towards completing a PhD in a relevant area. Previous teaching and research experience is required and relevant professional and postgraduate qualifications are desirable.

#### Lecturer in Finance

Candidates must hold a relevant honours degree and ideally possess, or have made significant progress towards completing a PhD in a relevant area. Previous teaching and research experience is required and a relevant professional qualification, where appropriate, is desirable. Appointments made above the bar require that the candidate currently holds or will obtain before date of appointment, a relevant doctorate and has substantial research capability and potential and also have teaching experience. Consideration will be given to making an appointment below the bar. Candidates appointed below the bar must have substantial teaching experience at both undergraduate and postgraduate levels.

#### Lecturer in HRM and Organisational Behaviour

Candidates must hold a relevant honours degree, preferably a Masters degree and ideally possess, or have made significant progress towards completing a PhD in a relevant area. Previous teaching and research experience is required and a relevant professional qualification, where appropriate, is desirable. Appointments made above the bar require that the candidate currently holds or will obtain before date of appointment, a relevant doctorate, substantial research capability and potential and should also have teaching experience. Consideration will be given to making an appointment below the bar. Candidates appointed below the bar must have substantial teaching experience at both undergraduate and postgraduate levels.

#### Lecturer in Entrepreneurship

Candidates must hold a relevant honours degree and ideally possess, or have made significant progress towards completing a PhD in a relevant area. Previous teaching and research experience is required and a relevant professional qualification, where appropriate, is desirable. Appointments made above the bar require that the candidate currently holds or will obtain before date of appointment, a relevant doctorate and has substantial research capability and potential and also have teaching experience. Consideration will be given to making an appointment below the bar. Candidates appointed below the bar must have substantial teaching experience at both undergraduate and postgraduate levels.

The above lecturing contracts may be up to five years in duration.

Salary: **€50,159 - €81,403** (Lecturer above bar) **€41,502 - €51,724** (Lecturer below bar)

These salary scales may be affected by the provisions of the 2011 Budget.

### Closing date for the above lecturing positions: 25<sup>th</sup> March 2011

The above positions are considered to be essential to the University.

Application forms and full job descriptions are available at: [www.dcu.ie/vacancies/current.shtml](http://www.dcu.ie/vacancies/current.shtml) and from the **Human Resources Department, Dublin City University, Dublin 9.**

Tel: +353 (0)1 700 5149 Fax: +353 (0)1 700 5500 E-mail: [hr.applications@dcu.ie](mailto:hr.applications@dcu.ie)

**Dublin City University is an equal opportunities employer**



National Development Plan 2007 - 2013



**Dublin City University**  
Ollscoil Chathair Bhaile Átha Cliath