

# Faculty of Science & Health



## School of Nursing

### Associate Professor / Professor of Nursing

A dynamic and rapidly growing University-based School, the School of Nursing at DCU has well-developed collaborative relationships with its key stakeholders and partner health services. It is recognised as a leader in its field and is at the forefront of the development of nursing research, nursing education and nursing practice, in Ireland. The School of Nursing boasts state of the art facilities, and a dynamic, innovative staff who are actively involved in the development of research and health service reform at a national level.

During the past three years the School of Nursing has expanded its activities and now offers programmes of study and research in psychology, psychotherapy, sexuality studies and programmes of study for the voluntary sector in addition to its nursing programmes.

Applications are now invited from suitably qualified candidates for the post of Associate Professor / Professor of Nursing. Suitably qualified candidates will be registered with or eligible to register with An Bord Altranais and hold a Primary degree and PhD in Nursing or related discipline. This key post offers the successful candidate the opportunity to carry out a pivotal leadership role within a dynamic and rapidly growing University based School of Nursing. Applications from candidates from any division of the Nursing register are welcome.

### Teaching Programmes:

The School of Nursing currently offers the Pre-registration BSc (Hons) in Nursing, working in partnership with 9 partner services:

BSc Nursing (Psychiatric Nursing) is offered in partnership with St. Vincent's Hospital, Fairview, St Ita's Hospital, Portrane (HSE Northern Region) and St. Brendan's Hospital.

BSc (Hons) Nursing (General Nursing) is offered in partnership with Beaumont Hospital and Connolly Hospital, Blanchardstown (HSE Northern Region)

BSc (Hons) Nursing (Intellectual Disability) is offered in partnership with the Daughters of Charity Services, Dublin, and St Joseph's Intellectual Disabilities Service (HSE Northern Region).

The BSc in Nursing Children's and General Integrated is offered in partnership with The Children's University Hospital Temple Street and The Mater Misericordiae Hospital

In addition to the above, the School of Nursing offers a part-time Bachelor of Nursing Studies Degree on line, an MSc in Nursing Practice, an MSc in Healthcare Practice and a suite of stand alone professional development modules for nursing and healthcare practitioners.

Members of academic staff in the School of Nursing are actively encouraged to develop / maintain a practice link / role. This is negotiated between the School of Nursing and the relevant service.

In addition to its nursing programmes the School of Nursing offers

- a BSc in Psychology
- a Masters in Psychotherapy
- A professional Doctorate in Psychotherapy
- an MSc in Sexuality Studies (in conjunction with the School of Applied Language and Intercultural Studies at DCU)

and will commence a BSc in Health and Society in September 2011.

**Post specification:**

The post holder will be expected to provide a pivotal leadership role within the School of Nursing. He/She will be expected to establish, develop and lead a research programme of national/international quality in nursing and to carry out quality teaching in the School. In addition, s/he will be expected to establish research links within the Faculty and the University and to develop collaborations with the Health and Voluntary Sectors. There is an active Research Committee and research team in the School, and the Associate Professor / Professor will be actively supported in development activity. The Associate Professor / Professor is also expected to provide leadership in relation to and/or to contribute significantly to the curriculum development, teaching, clinical practice development and administrative activity in the School of Nursing, across all levels. Supervision of post-graduate research students will also be an expected part of the role. The successful candidate will be expected to assume the role of Head of School at an appropriate point during the term of their appointment. Appointment may be on a contract basis of up to 10 years in duration.

**Major duties:**

- Provision of undergraduate and post-graduate teaching within the School
- Effective supervision of undergraduate students in research project work
- Effective supervision of post-graduate research students
- Administrative duties as may be necessary for effective teaching and research and the effective running of the School
- Establish and lead a research group of national/international quality within a particular area of nursing
- Dissemination of research findings through consistent, high quality publications and through dissemination at conferences and other meetings
- Liaison with cognate research groups within the School, Faculty and University
- Develop links and collaborations with key external stakeholders / partners in the health service and voluntary sector
- Obtain external research funding to support high quality research
- Such duties that may fall within the general ambit of the post.

**Essential criteria:**

- Primary degree and PhD in Nursing or related discipline

- Registration with An Bórd Altranais or, for overseas candidates, the ability to register with An Bórd Altranais
- Minimum of 3 years experience in nursing practice
- Experience of teaching at both undergraduate and postgraduate levels
- Experience of developing programmes of education in a branch of nursing at both undergraduate and postgraduate levels
- Experience of leading research programmes
- An effective communicator, able to provide effective teaching to undergraduate and postgraduate students; and to optimally present research plans, goals and findings to the wider academic community
- An ability to make sound, balanced and rational judgements in the overall best interests of the School
- The ability to provide strategic research leadership within the School
- A team player who can develop effective internal and external research and practice links
- A dynamic individual who wishes to avail of an opportunity to build a research programme of international standing

**Desirable criteria:**

- Post-graduate specialist qualification in any area of nursing
- Experience of practice development in nursing
- Evidence of national/international collaboration on research programmes

**Further information:**

For further information on general aspects of this position please contact:

Professor Malcolm R. Smyth, Executive Dean, Faculty of Science & Health, Dublin City University, Dublin 9. E-mail: [malcolm.smyth@dcu.ie](mailto:malcolm.smyth@dcu.ie) Tel: +353 (0)1 700 7869 Fax: +353 (0)1 700 7779

Salary scale

**Professor:** €113,604 - €145,952

**Associate Professor:** €82,974 - €110,062

These salary scales may be affected by the provisions of the 2011 Budget. Appointment will be commensurate with experience and may be subject to the first point of the salary scale.

Closing date: **29<sup>th</sup> April 2011**

This post is considered essential to the University.

Application forms are available at: [http://www.dcu.ie/vacancies/APPLICATION\\_FORM\\_8pg.doc](http://www.dcu.ie/vacancies/APPLICATION_FORM_8pg.doc) and from the Human Resources Department, Dublin City University, Dublin 9. Tel: +353 1 700 5149; Fax: +353 1 700 5500 Email: [hr.applications@dcu.ie](mailto:hr.applications@dcu.ie)

*Dublin City University is an equal opportunities employer*