



DCU Business School
Post-Doctoral Researchers/Research Assistants
(Three Year Contract)

Applications are invited from suitably qualified candidates for the positions of Post-Doctoral Researcher/Research Assistant in DCU Business School. The School offers a number of graduate and undergraduate courses in the following academic areas:

- Accounting;
- Economics, Finance & Entrepreneurship;
- Human Resource Management and Organisational Behaviour;
- Management and IS; and
- Marketing.

It is proposed to appoint a Post-Doctoral Researcher/Research Assistant in each of the following areas:

- Accounting
- Management and IS
- Marketing

The post-holders will be expected to undertake and support research in their respective academic areas. Information on the research at DCU Business School, in the different academic areas, can be found at:

http://www.dcu.ie/dcubs/interests_in_research.shtml

Duties: Post-Doctoral Researchers/Research Assistants are important and essential members of the University's academic community. Reporting to the Head of the relevant academic group, the duties of the post-holders may include some or all of the following:

- Undertaking research related to gathering of primary or secondary data e.g. literature reviews, questionnaires and interviews;
- Writing articles for publication in peer reviewed journals in collaboration with other DCUBS staff in their discipline areas;
- Analysing data;
- Holding seminars;
- Giving tutorials to members of Faculty and / or research scholars;
- Providing support for research students within their groups;

- For Postdocs only - preparation of materials for, and delivery of taught modules up to a maximum of one module each semester

While the day to day role and time allocation of the post-holders will be the responsibility of the Group Head, the Associate Dean for Research will have an overview role for all of the appointees and will appoint a mentor from within the group.

In order to be appointed to the level of Post-Doctoral Researcher, the candidate must hold a PhD in a relevant discipline, and show strong commitment to research in their career to date. In the absence of a PhD, applicants with relevant Masters Qualifications may be considered for appointment at the level of Research Assistant. They must have good communication and interpersonal skills, and be motivated to contribute to the successful research output of the School. Experience in the preparation of funding applications would be advantageous.

For the Accounting position, research experience in any of the following areas is desirable: Accounting Education, Sociology of Education, Sociology of Professions, Management Accounting, Management Control, Accounting in Service Industries, Taxation.

Type: The positions will be full-time for a period of three years. The successful applicants will be subject to a twelve month probationary period.

Salary scale:

Postdoctoral Researcher: €38,285 - €53,981

Research Assistant: €21,864 - €35,213

The successful candidate will be placed on the salary scales according to their qualifications and experience.

Closing date: Wednesday 7th July 2010

Interviews: It is anticipated that interviews will take place at the end of August /start of September

Start date: As soon as possible after offer of employment.

Enquiries: Informal enquiries may be addressed to Prof. David Jacobson, Associate Dean for Research, DCU Business School. Tel: +353 1 (0) 700 5218. Email david.jacobson@dcu.ie

Application forms are available at: <http://www.dcu.ie/vacancies/current.shtml> and from:

Human Resources Department, Dublin City University, Dublin 9. Tel: +353 (0)1 700 5149

Fax: +353 (0)1 700 5500 E-mail: hr.applications@dcu.ie

Dublin City University is an equal opportunities employer