



## DUBLIN CITY UNIVERSITY BUSINESS SCHOOL (DCUBS)

### Lecturer in Entrepreneurship

An innovative and dynamic Business School, DCUBS offers an extensive range of research and taught programmes at undergraduate, postgraduate, executive and doctoral levels. Working in close collaboration with DCU faculties, business interests in the public and private sectors, and its international partners, the School's portfolio of programmes is regularly updated and expanded to reflect the changing needs of business leaders.

#### **Position**

Reporting to the Head of the *Economics, Finance and Entrepreneurship Group* and to the Executive Dean of *DCU Business School*, the successful candidate will conduct high quality teaching and research in Entrepreneurship and contribute to the development, design, delivery and management of courses at undergraduate, postgraduate and executive levels. Entrepreneurship courses are delivered to students within the Business School, as well as to students in other Faculties. The post holder will also contribute to the overall academic management of the school.

The post-holder will play an active role in the research and teaching activities of the *Economics, Finance and Entrepreneurship Group* and *DCU Business School* more generally, and will also be responsible for appropriate management and administration duties. Within the *Economics, Finance and Entrepreneurship Group* there are fulltime faculty and a number of doctorate and post-doctorate researchers who focus on the teaching and research of entrepreneurship. The research activity of the group includes a broad range of research areas within the domain of entrepreneurship and innovation. In addition, the group contributes to the full range of academic programmes within *DCU Business School* and the *Centre for Executive Programmes*, including the Professional Doctorate Programme and the MBA. The Group is committed to ongoing programme development to meet the needs of DCU and the wider business community..

#### **Main Duties**

##### **1. Research**

To contribute to this research activity by:

- Publishing new ideas and findings in national and international journals
- Providing academic leadership through helping to maintain and enhance a research culture
- Seeking funds to support research initiatives
- Contributing to research activities such as conferences, seminars etc.
- Maintaining an active and sustainable programme of research

##### **2. Teaching**

The successful candidate is expected:

- To contribute to the development and delivery of Entrepreneurship modules at DCU Business School in a manner consistent with the highest academic standards
- To use a wide range of learning and teaching methodologies and assessments which foster a positive learning environment for students
- To work proactively in improving existing courses and programmes

- To contribute to the design and development of new courses and programmes
- To provide supervision for research and graduate students

### 3. Good Citizenship

- To play an appropriate role in the administration and leadership/management of DCU Business School and the Group
- To contribute to the running of DCU Business School's activities through participation in, for example, ad hoc committees and open days
- To be prepared to contribute proactively to relevant University and external committees

### 4. External Contribution

- To raise the external profile of DCU Business School by establishing close working relationships with organisations and professional bodies and other contributions to its external profile
- To represent the School externally as appropriate

### Person Specification

Candidates must hold a relevant honours degree and ideally possess, or have made significant progress towards, completing a PhD in the relevant discipline. Previous teaching and research experience is required and a relevant professional qualification, where appropriate, is desirable. Appointments made above the bar require that the candidate currently holds or will obtain before date of appointment, a relevant doctorate and has substantial research capability and potential and also have teaching experience.

We are seeking to appoint a Lecturer (above bar), however, consideration will be given to making an appointment below the bar. Candidates appointed below the bar must have substantial teaching experience at both undergraduate and postgraduate levels. The successful candidate will be required to contribute to the research activity of the School and to the design, delivery and management of courses at undergraduate, postgraduate and executive levels. The candidate should also demonstrate high quality interpersonal and communication skills consistent with the highest quality of teaching and learning, together with evidence of successful teamwork and a collegial approach. Relevant industrial experience would be an advantage.

Experience of teaching and research in all areas of entrepreneurship will be considered, with experience in research of firm level venture creation processes preferable.

The successful candidate will have the opportunity to play a leadership role in the further development of the School's national and international reputation, and to make a significant contribution to the research activity of the School and to the design, delivery and management of courses at undergraduate, postgraduate and executive levels.

This contract may be up to 5 years in duration.

**Salary Scale:** Lecturer above bar: €50,159 - €81,403  
Lecturer below bar: €41,502 - €51,724  
Subject to qualifications and experience

This salary scale may be affected by the provisions of the 2011 Budget. Appointment may be subject to the first point of the salary scale.

**Closing Date:** 25<sup>th</sup> March 2011

This post is considered to be essential to the University.

Informal enquires: Colm O’Gorman, Professor of Entrepreneurship and Associate Dean for Research in DCU Business School. E-mail: [colm.ogorman@dcu.ie](mailto:colm.ogorman@dcu.ie)

**Application forms are available at:** [http://www.dcu.ie/vacancies/APPLICATION\\_FORM\\_8pg.doc](http://www.dcu.ie/vacancies/APPLICATION_FORM_8pg.doc)  
**and from the** Human Resources Department, Dublin City University, Dublin 9. Tel: +353 1 700 5149;  
Fax: +353 1 700 5500 **Email:** [hr.applications@dcu.ie](mailto:hr.applications@dcu.ie)

*Dublin City University is an equal opportunities employer*