



## Office for the Vice President of Research

### DCU Research Fellowships 2006

#### INTRODUCTION

The DCU Strategy *Leadership through Foresight* has identified one of its key objectives, is to develop DCU as a university where *'increasing attractiveness to existing and potential staff, students, young researchers and distinguished visitors, sustains and enhances its research activity'*.

To underpin this high level objective, the Office of Vice President for Research has announced the establishment of a **DCU Research Fellowship Programme**.

2 Fellowship Awards are available and the programme aims to provide funding for a period of concentrated research, combined with significant career development opportunities for a period of 2 years.

The programme is open to all DCU staff with a minimum of 2 years post PhD experience.

#### OBJECTIVES

The principle aims of the Research Fellowship Programme are:

- To support research fellows in conducting a broad research programme
- To provide focussed support in developing careers for research fellows
- To provide resources for the development of skills such as:
  - Advanced research methods
  - Research management
  - Teaching (1 module per academic year)
  - Postgraduate / Postdoctoral supervision
  - Visits to other institutions / laboratories for training
  - Dissemination of research (conferences/journal papers)

#### REMUNERATION

Successful fellows will be paid their full salary in accordance with IUA Researcher Salary Scales. In addition, up to €10,000 per annum will be made available to support career development and training opportunities.

## **ELIGIBILITY**

Fellowships will be awarded based on the candidates' personal research track record or potential track record.

The candidates relevant Centre / School / Faculty should also demonstrate the following:

- A commitment of appropriate research space
- 1 module of teaching
- Appropriate resources for the successful candidate
- A DCU staff mentor at senior lecturer or professorial level

## **APPLICATION PROCEDURE**

Applications should consist of the following:

- CV with details of 2 referees (referees should not be the candidates proposed mentor)
- 1-page summary of prior research and educational accomplishments, clearly outlining the originality and the impact of such accomplishments.
- 1/2-page statement on how this award will potentially help develop their research career
- 1-page proposed programme of work, including:
  - Research projects
  - Interdisciplinary nature of research
  - Plans for research dissemination
  - Plans for achieving funding beyond the fellowship period
- 2-page Development Plan that describes specific activities (teaching, supervision, additional training etc) that will, over the 2-year Fellowship, build a firm foundation for an integrated contribution to a research career. It should be outlined how these activities relate to the applicant's own career goals and job responsibilities and to the goals of the candidate's Centre/School/Faculty. The plan should be developed in consultation with the Mentor (2 pages)
- Details of current salary and budget breakdown for use of €10,000 annual training expenses
- Statement from proposed Mentor Statement confirming the following:
  - Support for the candidate
  - Research support facilities available
  - Details of any additional financial support available
  - Outline of career development plan for the candidate

## **ASSESSMENT PROCESS**

Applications will be assessed by a panel of DCU staff and external experts may also be selected by the Vice-President for Research to assess applications. Candidates may be selected to attend an interview and provide a summary of their application.

Applications will be assessed based on the following criteria:

- Track record of candidate
- Development plan and the career potential for candidate
- Mentor's statement
- Potential impact on DCU in line with DCU Research Strategy

Successful candidates will be announced by the Vice-President for Research.

**Closing date for receipt of applications is Friday 6<sup>th</sup> October 2006.**

Further details may be obtained from the internal vacancy website.

<http://www.dcu.ie/vacancies/index.shtml>

For further discussions, please contact:

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