Dublin City University

Intellectual Property Manager

(Administrator II)

(Temporary contract to August 2015)

The Centre for Next Generation Localisation (CNGL) is a Science Foundation Ireland (SFI) funded Centre for Science Engineering and Technology focused on an ambitious research programme in content and language technologies, working towards a vision of ‘Global Content Intelligence’. CNGL is a collaborative research centre that involves researchers at Trinity College Dublin, Dublin City University, University College Dublin, University of Limerick, and industrial partners who include world leaders in their respective fields.

The Centre encompasses over 100 researchers developing novel technologies to enable seamless interaction between people, content and systems to achieve unprecedented levels of content access, process efficiency and user empowerment. CNGL is internationally renown for its strong, strategic mix of leading researchers in language, adaptive content, interaction and knowledge engineering technologies and its tight engagement with innovation-driven companies that work with content at a global level.

We now wish to recruit an Intellectual Property Manager on a fixed-term full-time contract basis with primary responsibility for leading the IP management activities of the Centre and promoting the relationships between our Academic Partners and Industry Partners. This position is based primarily at Dublin City University with at least one day per week at Trinity College Dublin (TCD), and the post holder will report to the Associate Director of CNGL and the Technology Transfer Manager of TCD.

Duties and Responsibilities:
The post-holder will lead the CNGL IP management activities in close collaboration with the University Technology Transfer Offices (TTOs), particularly with the Technology Transfer Office at TCD as CNGL’s lead institution. He/she will:

- In collaboration with the CNGL Director and the Associate Director, assist in the identification, capture and protection of intellectual property arising from research activities within the CNGL and related interdisciplinary research areas involving computer science.
- Support the CNGL Commercial Development Manager in the achievement of the primary objective of the CNGL commercialisation strategy in accelerating the realisation of national economic benefits from CNGL by ensuring that IP rights are properly appropriated, managed and made available for commercialisation.
• Collaborate with the TTOs across all four academic partners to coordinate CNGL IP activities. Work closely with the TTO at Trinity College Dublin, as lead CNGL institution, on the implementation of the CNGL IP policies agreed by all partners.

• Work with relevant TTO staff and CNGL partners to develop the full potential of IP through appropriate commercial and licensing mechanisms in accordance with the formal IP arrangements agreed between the partners.

• Manage the CNGL database of all background, foreground and emerging intellectual property. This includes reviewing all proposed CNGL disclosures of IP, including journal & conference publications.

• Manage the co-ordination of IP agreements and IP transfer between CNGL and its various affiliated projects. Provide assistance to Principal Investigators and their university TTOs in co-ordinating and managing IP across projects from diverse funding sources.

• Establish and maintain links with key personnel in Enterprise Ireland, Science Foundation Ireland and in related research centres to appropriately leverage SFI-centred, EI-centered or multi-group commercialisation & IP activities for maximum impact.

• Maintain and further develop links and relationships between the Academic Partners and Industry Partners of CNGL. Assist in facilitating feedback loops between Industry Partners and Academic Partners around research activities, research outcomes, demonstrator scenarios, etc. from the perspective of commercial relevance and value.

• Help guide future research activity towards commercially relevant outcomes.

Experience and Skills Required
The ideal IP Manager will have had experience in the software industry and a detailed understanding of the key principles of intellectual property and its management. S/he should have key skills that include:

• A primary degree in business with at least two years experience in business development, marketing, and/or strategy OR a degree qualification in Computer Science with at least two years experience of working in a commercial setting.

• Industry knowledge in an area related to the CNGL research programme (across the Global Content Value Chain) is essential, particularly knowledge of one or more of the CNGL Research areas.

• Ability to work with relevant stakeholders and the CNGL Commercial Development Manager in building a long-term vision for commercialisation in CNGL.

• Ability to collaboratively translate the IP management objectives into a set of instruments, and to implement, evaluate, and review the resulting activities.

• Ability to interact with and influence individuals at all levels including investors, business partners, and governmental officials.

• A thorough understanding and appreciation of the IP issues arising in the context of academic research and in particular software development methodologies, open-source licensing strategy, software patentability.

• A willingness to innovate and implement change

• Strong organisational and administrative skills

• Excellent communication and people skills

Salary Scale: €54,331 – €88,068
                €48,898 - €79,262*

*Applies to new entrants to the public sector after 01 January 2011

Appointment on scale will be subject to qualifications and experience
Closing date: 5th April 2013

Applications forms are available at: [http://www4.dcu.ie/hr/vacancies/current.shtml](http://www4.dcu.ie/hr/vacancies/current.shtml) and from the Human Resources Department, Dublin City University, Dublin 9. Tel: (01) 700 5149; Fax: (01) 700 5500 Email: hr.applications@dcu.ie

*Dublin City University is an equal opportunities employer*