Introduction

Dublin City University (www.dcu.ie) is a young, dynamic and ambitious university with a distinctive mission to transform lives and societies through education, research and innovation. DCU is a research-intensive, globally-engaged institution that is distinguished by both the quality and impact of its graduates, and its focus on the translation of knowledge into societal and economic benefit. DCU prepares its students for success in life, and in the workplace, by providing a high-quality education appropriate to solving grand global challenges of the 21st century. Excellence in its education and research activities has led to DCU’s consistent presence in the rankings of the world’s top young universities. It has been placed in the top 50 international universities under 50 years old in the QS 'Top 50 Under 50' rankings for the past four years. DCU has a strong track record in attracting both Irish and European Union research funding under Horizon 2020 (and all previous Framework Programmes), Marie Curie Actions and Erasmus. We offer a dynamic and internationally-focused environment in which to advance your academic career.

The Bio Resource Unit

The Bio Resource Unit (BRU) at DCU provides a professional service to the research and academic staff in the University, where the highest ethical standards are fostered.

We are currently looking for a suitable candidate for the position of Bio Resource Co-ordinator to ensure compliance with all relevant national and European legislation in the day-to-day operation of this facility. The BRU, which primarily services the Faculty of Science and Health, supports a relatively small number of end-users and oversees all aspects of animal welfare, animal breeding and husbandry. The successful candidate will be appointed as the Animal Care and Welfare Officer and the Training Officer for the Establishment.

Duties and Responsibilities

The appointee will have the following duties and responsibilities:

- Performing routine animal husbandry (care, feeding, watering and cleaning), enforcing proper sanitation, maintenance, verification and record keeping;
- Ensuring that the BRU is appropriately run, that all legislative requirements are met in full, that all protocols and procedures associated with a facility of this nature are in place and that they are reflective of best practice in the area, and that efficient and effective levels of operation are maintained within the Unit at all times;
- Line managing staff, providing leadership, organising the smooth running of the BRU, and setting and maintaining high standards of effectiveness and efficiency;
- Ensuring that provision is made for the development and training needs of BRU staff and researchers, and assuming responsibility for the operation of the Performance Management & Development Scheme within the team;
- Reporting to the Environmental Protection Agency (EPA) and the Irish Medicines Board (IMB), ensuring that all BRU users comply with licenses issued by those agencies;
- Managing import licenses regulated through the Department of Agriculture, Fisheries and the Marine;
Liaising with the Healthy Living Centre, DCU, in order to manage the occupational health screening of all BRU users;

- Serving as the day-to-day point of contact with the IMB, and liaising with that agency as appropriate;
- Serving on and reporting to DCU’s Brio Resource Advisory Group (BRAG), Biological Safety Committee (BSC) and Research Ethics Committee (REC) on matters of relevance, and providing input and advice to these and other University committees or units as required;
- Liaising with external experts to ensure regulatory compliance and quality control within the Unit;
- Overseeing the maintenance of stock inventories and control of purchasing within the Unit;
- Developing and updating SOPs, maintenance and training schedules;
- Monitoring compliance with all relevant health and safety rules and regulations;
- Liaising with the Animal Welfare Body, the Research & Innovation Support Unit, Technical Officers and other staff within the University to achieve efficiencies and economies of scale in areas of activity common to Units within the Faculty;
- Adhering to the BRU budget, including preparing expenditure forecasts and issuing invoices for maintenance charges;
- Discharging other duties that may be assigned in line with the changing needs of the Unit, the Faculty and the University.

**Qualifications and Experience**

Applicants for the above post should hold an honours degree and a recognised qualification in Animal Technology (e.g. Registered Animal Technician) or Veterinary Medicine. In addition, candidates should have at least five years' experience in this area. Experience of working at senior level within a large multidisciplinary organisation would be an advantage. Applicants should have excellent technical, communications and interpersonal skills, be highly motivated and have relevant experience of working in a Bio Resource Unit.

Competency in relevant procedures and technologies, or the ability to acquire such competency quickly and effectively, is essential. Ability to perform the following tasks will be a distinctive advantage: all aspects of husbandry, handling of genetically modified organisms (GMOs), breeding and plug checking, injection techniques, blood collection including cardiac puncture, various forms of anesthesia, and general surgery.

Applicants should ideally have experience in the line management of personnel and be knowledgeable of current national and EU legislation related to the running and maintenance of a specific-pathogen-free (SPF) barrier unit.

Due to the changing nature of the research environment and the University at large, it is inevitable that developments will take place that will affect the range of duties and responsibilities of the post holder. The duties and responsibilities attached to this post will be determined on an ongoing basis in consultation with relevant stakeholders.

**Salary Scale:**

€53,444-€64,801

Salary will be commensurate with experience and qualifications.

**Closing date:** 08th Jan 2018

**Application Procedure**

Applications forms are available at: [https://www4.dcu.ie/hr/vacancies/current.shtml](https://www4.dcu.ie/hr/vacancies/current.shtml) and from the Human Resources Department, Dublin City University, Dublin 9. Tel: (01) 700 5149; Fax: (01) 700 5500 Email: hr.applications@dcu.ie

Please clearly state the role that you are applying for in your application and email subject line: Job Ref 749 BRU Co-Ordinator

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