Since its earliest days, DCU has worked closely and in partnership with employers from all sectors to help you to meet your graduate recruitment goals. Our aim is to help employers connect with skilled, competent and well-rounded students and graduates.

DCU’s focus on delivering high-quality, high-value learning, within the wider setting of Ireland’s economic and social needs, ensures that our students gain direct experience of industry and other work environments. We provide our students with state of the art technology and facilities to ensure that, as graduates, they are equipped with enterprising and creative mindsets. Through our close links with industry we strive to ensure that DCU’s programmes of study are relevant to your needs. Building on this, our Graduate Attributes programme aims to enable our students and graduates to embrace the challenges of the ever-changing world of work.

The DCU Careers Service team is committed to continuing and strengthening the relationships with our employers. This leaflet introduces you to the services we offer, including marketing employment vacancies, a visiting employer programme, career fairs and employability skills sessions. We look forward to discussing your graduate recruitment needs with you.

Professor Brian MacCraith
President
Why Choose DCU Graduates?

DCU is ranked in the top 3% of worldwide universities by the QS World University Rankings 2013.

DCU is only Irish university ranked in the World’s Top 50 Universities under 50 years by the QS World University Rankings 2013.

Employability of our Graduates
Our industry-informed, innovative and interdisciplinary programmes at undergraduate and postgraduate level (taught and research) produce highly-skilled and flexible graduates for the global workplace.

A 2013 survey of our most recent graduates (those who graduated with a degree in 2012) indicated that 91% of those who responded were either in employment, in further study or not available for employment.

DCU Graduate Attributes
In 2011, DCU introduced its Graduate Attributes programme, a unique initiative that fosters skills and attributes to shape our graduates into rounded individuals who are ready to take their place and succeed in the workforce and respond to the needs of industry. Integrated into all programmes, our Graduate Attributes programme aims to shape students into adaptable, rounded individuals who are creative and enterprising, solution-focused, effective communicators, globally-aware and active leaders.

Academic Excellence
DCU offers programmes across a broad range of disciplines including Engineering, Computing, Business, Humanities, Social Sciences and Science and Health. Many of our degree programmes consist of online elements, ensuring our students are at the cutting-edge of learning developments.
Ireland’s University of Enterprise

“University of Enterprise” refers not only to the enterprising and innovative mindsets that we seek to instil in our students but also to our deep engagement with various forms of enterprise, whether social, cultural or commercial. DCU has the highest pro rata activity in industry-academic research of any Irish university. Initiatives such as UStart, the student start-up accelerator and the designation of DCU as an AshokaU Changemaker campus allow students to fully develop their innovative, entrepreneurial and intrapreneurial skillsets.

Integrated Internship Work Placement Programme and Year Abroad

The majority of DCU programmes include an INTRA internship work placement, which gives students the opportunity to gain meaningful, paid work experience as part of their degree programme. For further information, visit www.dcu.ie/intra.

Our study abroad opportunities, offered by our global partner universities in Europe, Asia, America and South America, provide opportunities for students to gain competency in other languages, cultures and perspectives.

→ DCU Faculties

DCU Business School
Faculty of Engineering and Computing
Faculty of Science and Health
Faculty of Humanities and Social Sciences
Oscail – DCU Online Education

For information on each Faculty and their programmes of study, please visit www.dcu.ie and select ‘Study at DCU’. 
We understand that 21st century graduates need more than a great degree. They must be able to apply their learning to real world situations and take active roles in society and the workplace. They need to be adaptable, pro-active and the very best version of themselves.

We’ve created a framework and environment which will help our graduates prepare for the fast moving and flexible job market of the 21st century. At its core is a set of attributes which they are encouraged to develop and apply through engagement within university, community and professional contexts.

This ensures that DCU graduates are:

**Graduate Attributes**

**Creative and Enterprising**
DCU students are encouraged to be innovative in their approach to problem solving. DCU graduates are adaptable and willing to pursue new ideas.

**Committed to Continuous Learning**
DCU promotes inquiry, reflection and evaluation. DCU graduates learn that knowledge is not fixed or static, and that insights and skills can always be improved and developed.

**Solution Oriented**
DCU emphasises the importance of providing solutions to problems. DCU graduates are skilled at effectively applying knowledge to issues encountered in the workplace and in society.

**Effective Communicators**
DCU motivates students to appreciate the importance of communication. DCU graduates are able to draw on appropriate skills to negotiate effectively, collaborate and influence others.

**Globally Engaged**
DCU encourages students to be locally and globally aware, to value tolerance and cultural diversity, and to be committed to civic engagement. DCU graduates understand the importance of engaging with their communities in an ethically responsible manner.

**Active Leaders**
DCU focuses strongly on the development of leadership skills. Graduates appreciate that it is their responsibility to take the initiative and to make changes for the better in every walk of life.

Students and graduates may consider incorporating evidence of DCU Graduate Attributes into their CVs and application forms.
Working together with employers, we can develop a partnership enabling students to contribute on joining the workforce.

Yvonne McLoughlin
Head of DCU Careers Service
ther with employers, we can develop a partnership approach, enabling students to actively contribute on joining the workforce.

Yvonne McLoughlin
Head of DCU Careers Service
DCU Careers Service works in partnership with employers from multinationals, SMEs, and local organisations across all sectors to help you meet your graduate recruitment needs.

We connect employers with skilled, competent and well-rounded students and graduates. We offer many services including advertising vacancies, employer recruitment presentations, career fairs and employability skills sessions.

We understand that some employers may be new to engaging with the Careers Service, for example, organisations from the SME sector. We are happy to meet with such employers to discuss their recruitment needs. Regardless of the size of your organisation, if you have a recruitment need, please contact the DCU Careers Service.
How can DCU Careers Service help you?

Recruitment

Advertising Job Vacancies
We have an online vacancy portal for employers to advertise job vacancies direct to DCU students and graduates. This service, which is free of charge, gives employers an opportunity to register their company profile and to upload vacancies themselves. Once a vacancy is uploaded, it is approved by a member of the DCU Careers Service team.

Advertisements may include positions suited to recent graduates, summer internships, vacation and casual part-time work, in addition to vacancies aimed at more experienced graduates.

To upload a vacancy, visit our website www.dcu.ie/careers and go to the Employers section.

Recruitment Fairs & Events on Campus
We organise targeted Career Fairs, helping you to connect with students, promote your opportunities and to raise awareness of your organisation and the type of qualifications, skills and experiences you seek. To find out more, visit www.dcu.ie/careers.

Employer Recruitment Presentations
DCU Careers Service works with employers to support recruitment presentations. Employers can provide information about recruitment opportunities and information about the skills and experiences you seek.

Information Stands
We can reserve a stand space on campus for employers to promote your organisation and recruitment opportunities. It provides an opportunity for students and employers to get to know each other, to raise awareness of the types of graduates you recruit, and to distribute your recruitment materials.

DCU’s Careers Service is a very proactive team. They take the time to understand our needs so that they can assist us source suitable talent that aligns with the needs of our business while also seeking to ensure that they identify suitable opportunities for their students and graduates that will help them progress in their chosen career paths.

Brendan O’Dwyer
Talent Acquisition Manager, Abbott Ireland

To arrange a recruitment presentation or an information stand, please contact a member of our Careers Service team on (01) 700 5163 or careers@dcu.ie

We promote presentations, information stands, skills sessions, fairs via the Careers Service events page, facebook, twitter, our weekly e-newsletter to students and where appropriate, emails to targeted classes.
Partnership

Continuous Development of Skills
Working together, employers, academics and DCU Careers Service can develop a partnership approach, enabling students to actively contribute on joining the workforce. This partnership approach helps students to apply discipline-specific knowledge and employability skills to real life workplace situations and for your organisation to raise your profile on campus and to receive successful applications.

We encourage this approach through guest lecturing and skills training. Examples of this collaboration include engaging employers in

- workshops on employability skills sessions including graduate attributes
- curricular delivery – modules embedded into the curriculum
- effective transition to the workplace

Raise Your Profile on Campus

Sponsorship
Sponsoring a DCU event or publications can help to raise your organisation’s profile and key messages amongst our student body.

Mentorship Programmes
Become a mentor to our students by participating on the Mentorship Programme. This allows you to connect with students by helping them gain an insight into your role, organisation and sector.

Graduate Stories
Submit stories of DCU graduates working for your organisation for the careers web site.
# Academic Calendar 2013/2014

## Semester 1
- **Term**: 30th Sep – 21st Dec
- **Reading Week (for Faculties with this option)**: 4th Nov – 8th Nov
- **Exam Study Period**: 6th Jan – 19th Jan
- **Semester 1 Examinations**: 20th Jan – 31st Jan

## Inter-Semester Break
- **3rd Feb – 8th Feb**

## Semester 2
- **Term**: 10th Feb – 3rd May
- **Reading Week (for Faculties with this option)**: 17th Mar – 21st Mar
- **Exam Study Period**: 5th May – 18th May
- **Semester 2 Examinations**: 19th May – 31st May

## Examination Results
- **3rd Jul (provisional)**

Having worked closely with the DCU Careers Service over the years we believe they play a key role in connecting employers and students with one another. At Deloitte, we recognise, value and support the investment the DCU Careers Service makes in developing key graduate attributes and shaping graduates for life and work in the 21st century.

- **Rose Mary Hogan**
  - Resourcing Manager, Deloitte

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Contact us to avail of any of these opportunities

- **Careers Service**
- **Student Support & Development**
- **Room CG26, Henry Grattan Building**
- **Dublin City University**
- **Dublin 9**
- **T (01) 700 5163**
- **E careers@dcu.ie**
- **www.dcu.ie/careers**